

Modern Slavery Statement

1. Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (**Act**) with respect to the financial year ending 31 December 2025 for business conducted by the Songtradr, Inc. group of companies (**Songtradr**) in the United Kingdom.

Songtradr is committed to conducting business ethically and with integrity and to ensuring that there is no modern slavery or human trafficking in our business or supply chains.

Songtradr is a music ecosystem that provides a tech-enabled, one-stop solution for both artists and buyers. Given the nature and scale of our business as a music group operating primarily in developed markets, we assess the overall risk of modern slavery in our direct operations to be low. We recognise potential risks in certain areas, including the use of contractor-based arrangements in our professional, software development and creative supply chains, and we focus our due diligence on those higher-risk categories in a proportionate way.

2. Our Policies

Songtradr has established a number of policies which support its commitment to upholding human rights and conducting business ethically and honestly, including:

- Songtradr Whistleblower Policy
- Songtradr Bribery & Anti-Corruption Policy
- Songtradr Code of Ethics & Business Conduct Policy
- Songtradr Grievance Procedure Policy
- Songtradr Diversity, Equity, Inclusion & Belonging Policy
- Songtradr Well-being Policy
- Songtradr Formal Complaints Policy
- Songtradr Equal Opportunities Policy
- this Modern Slavery and Human Trafficking Statement;

3. Risk Management, Training and Awareness

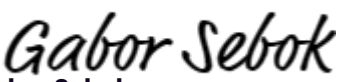
Our approach is focused on selecting reputable suppliers and contractors, many of whom are established businesses or independent professionals working with well-known brand clients. We work to build long-standing and trusted relationships with our suppliers and, as we develop our modern slavery programme, we intend to build on this by incorporating clear expectations on modern slavery and labour standards into our supplier relationships and internal processes through our Supplier Expectations document (see Appendix 1), which outlines the minimum ethical and legal standards required of all partners to ensure fair labor practices, safety, and the prevention of modern slavery throughout the supply chain.

We recognise the importance of awareness and training in helping to identify and manage modern slavery risks.

All employees and contractors have access to our policies and key employees in legal, HR, finance and senior management roles have access to Songtradr's modern slavery obligations and this statement.

4. Approval

This statement is made pursuant to Section 54 of the Act and constitutes Songtradr's Modern Slavery Statement for the financial year ending 31 December 2025. This statement was approved by Songtradr, including the board of directors of Songtradr UK Limited, and has been signed on its behalf by:


Gabor Sebok
Chief Operations Officer
Songtradr, Inc.

Supplier Expectations

We expect suppliers to share our commitment to preventing modern slavery and human trafficking and to ensuring fair and safe working conditions in their businesses and supply chains.

Suppliers must:

- Prohibit all forms of forced, bonded, compulsory or involuntary labour.
- Prohibit human trafficking and the exploitation of individuals through coercion, deception or abuse of power.
- Ensure that workers are free to leave their employment, subject to reasonable notice, and are not required to surrender identity documents or pay recruitment fees in order to obtain or keep work.
- Comply with all applicable laws and regulations relating to employment, wages, working hours, benefits and health and safety.
- Provide working conditions that are safe and hygienic and that respect the dignity and wellbeing of workers.
- Prohibit the use of child labour in contravention of applicable laws.
- Prohibit discrimination, harassment and abuse in the workplace.

Where suppliers engage their own suppliers, subcontractors or other third parties to perform work or provide services connected with Songtradr, they should:

- Take reasonable steps to assess and manage the risk of modern slavery and human trafficking in their own supply chains.
- Communicate these or equivalent standards to their own suppliers and subcontractors.

Suppliers are encouraged to raise any concerns about modern slavery or labour standards issues connected with work for Songtradr. Concerns can be raised with the usual Songtradr contact or via compliance@songtradr.com.

Songtradr will take such concerns seriously and, where appropriate, will work with suppliers to address issues that are identified.

Where serious or persistent breaches of these Supplier Expectations are identified and not appropriately remedied, Songtradr reserves the right to review, and if necessary to terminate, its relationship with the supplier, in accordance with the terms of the relevant contract and applicable law.

These Supplier Expectations may be updated or revised from time to time to reflect changes in applicable laws, regulations, or the Songtradr's evolving standards and practices.